

DEFENSOR DEL PUEBLO DOMINICANO
NOMINA DE PAGO
CORRESPONDIENTE AL MES DE DICIEMBRE DE 2017.-

1	2	3	4	5	6	7	9	10	11	12	13	14	16	#¿NOMBRE?	18	
No.	CEDULA	NOMBRES	CARGO	FECHA DE INGRESO	SALARIO MENSUAL	OTROS INGRESOS	TOTAL INGRESOS	SEGURO MEDICO COMPLEMETARIO	DEPENDIENTES ADICIONALES	3.04% SFS	2.87% AFP	MONTO SUJETO A RETENCION ISR	ISR	OTROS DESCUENTOS	TOTAL DEDUCCIONES	MONTO A PAGAR
DESPACHO																
1	001-0070728-0	Zoila Violeta Martínez Guante	Titular	01/06/2013	250,000.00		250,000.00	1,551.20		3,595.10	6,788.12	239,616.77	48,487.13		60,421.55	189,578.45
2	001-0074306-1	Enedina Del Carmen Rodriguez V.	Asistente Ejecutiva	01/10/2013	135,000.00		135,000.00			3,595.10	3,874.50	127,530.40	20,465.54		27,935.14	107,064.86
3	001-0239390-7	Melania Santos Marte	Secretaria Ejecutiva	03/06/2014	95,000.00		95,000.00	596.30		2,888.00	2,726.50	89,385.50	10,929.31		17,140.11	77,859.89
SUB-TOTAL.....					480,000.00	-	480,000.00	2,147.50	-	10,078.20	13,389.12	456,532.67	79,881.98	-	105,496.80	374,503.20
ADJUNTAS																
4	001-1079317-1	Maria Y. Ramos Abreu	Primera Adjunta	01/06/2013	225,000.00		225,000.00	1,221.47	1,031.62	3,595.10	6,457.50	213,915.78	42,061.88	-	54,367.57	170,632.43
5	071-0027282-7	Maria Alt. Batista Mejía	Segunda Adjunta	01/06/2013	225,000.00		225,000.00	1,764.60	1,031.62	3,595.10	6,457.50	213,915.78	42,061.88	38,070.00	92,980.70	132,019.30
6	001-0493411-2	Genaro Aquino	Chofer de la 1ra. Adjunta	10/10/2013	30,000.00		30,000.00	1,828.16		912.00	861.00	28,227.00	-		3,601.16	26,398.84
SUB-TOTAL.....					480,000.00	-	480,000.00	4,814.23	2,063.24	8,102.20	13,776.00	456,058.56	84,123.76	38,070.00	150,949.43	329,050.57
SUPLENTES																
7	023-0161550-2	Jorge Luis Sanchez Gutierrez	Chofer Segundo Suplente	01/08/2017	15,000.00		15,000.00			456.00	430.50	14,113.50			886.50	14,113.50
8	001-1807443-4	Roberto Nunez Deschamps	Chofer Primer Suplente	07/09/2015	18,000.00		18,000.00			547.20	516.60	16,936.20			1,063.80	16,936.20
SUB-TOTAL.....					33,000.00	-	33,000.00	-	-	1,003.20	947.10	31,049.70	-	-	1,950.30	31,049.70
DIRECCION DE TUTELA DE DERECHOS																
9	001-1826322-7	Juan Miguel Castillo Roldan	Director de Tutela de Derechos	22/01/2014	190,000.00		190,000.00	198.76		3,595.10	5,453.00	180,951.90	33,820.91		43,067.77	146,932.23
10	402-2076722-8	Leiyko Victorino Vargas	Secretaria	02/06/2014	35,000.00		35,000.00	397.53	1,031.62	1,064.00	1,004.50	31,899.88	-		3,497.65	31,502.35
11	001-1642907-7	Miguel De Leon Carbonell	Abogado	01/04/2014	60,000.00	-	60,000.00	397.53		1,824.00	1,722.00	56,454.00	3,486.65		7,430.18	52,569.82
12	001-1634187-6	Zahira Medina Garcia	Abogado	01/10/2014	60,000.00		60,000.00	198.76		1,824.00	1,722.00	56,454.00	3,486.65		7,231.41	52,768.59
13	001-1863485-6	Jose Joribe Castillo Javier	Abogado	02/01/2017	60,000.00	-	60,000.00	198.76		1,824.00	1,722.00	56,454.00	3,486.65		7,231.41	52,768.59
14	001-1389548-6	Indhira Severino Perez	Abogado	01/05/2015	60,000.00	-	60,000.00	344.37		1,824.00	1,722.00	56,454.00	3,486.65		7,377.02	52,622.98
15	402-2212467-5	Jose Antonio Carbonell Reyes	Abogado	19/06/2017	45,000.00		45,000.00			1,368.00	1,291.50	42,340.50	1,148.33		3,807.83	41,192.17
16	001-0172418-5	Charles Ureña Guzman	Abogado	19/06/2017	45,000.00		45,000.00	596.30		1,368.00	1,291.50	42,340.50	1,148.33		4,404.13	40,595.87
17	001-1651052-0	Paola Miranda Lora	Abogado	05/07/2017	45,000.00		45,000.00	397.53		1,368.00	1,291.50	42,340.50	1,148.33		4,205.36	40,794.64
18	029-0015460-6	Agustina Rodriguez Reyes	Abogado	27/09/2017	45,000.00		45,000.00			1,368.00	1,291.50	42,340.50	1,148.33		3,807.83	41,192.17
19	010-0095079-8	Yajaira Yesenia Sierra Mateo	Abogado	27/09/2017	45,000.00		45,000.00	1,033.10		1,368.00	1,291.50	42,340.50	1,148.33		4,840.93	40,159.07
20	088-0006208-8	Florayda Gomez Abreu	Abogado	27/09/2017	45,000.00	5,000.00	50,000.00	198.76		1,368.00	1,291.50	47,340.50	1,898.32		4,756.58	45,243.42
21	224-0026179-2	Madeline Gonzalez Ortiz	Abogado	16/11/2015	60,000.00	-	60,000.00	198.76		1,824.00	1,722.00	56,454.00	3,486.65		7,231.41	52,768.59
22	119-0004333-9	Rolkin Israel Lorenzo Jimenez	Abogado	12/06/2017	45,000.00		45,000.00	344.37		1,368.00	1,291.50	42,340.50	1,148.33		4,152.20	40,847.80
SUB-TOTAL.....					840,000.00	5,000.00	845,000.00	4,504.53	1,031.62	23,355.10	24,108.00	796,505.28	60,042.46	-	113,041.71	731,958.29
ATENCION AL CIUDADANO																
23	031-0068611-6	Yanet Josefina Moreno Garcia	Encargado de Atencion al Ciudadano	11/08/2015	55,000.00		55,000.00	1,033.10	1,031.62	1,672.00	1,578.50	50,717.88	2,404.93		7,720.15	47,279.85

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No.	CEDULA	NOMBRES	CARGO	FECHA DE INGRESO	SALARIO MENSUAL	OTROS INGRESOS	TOTAL INGRESOS	SEGURO MEDICO COMPLEMETARIO	DEPENDIENTES ADICIONALES	3.04% SFS	2.87% AFP	MONTO SUJETO A RETENCION ISR	ISR	OTROS DESCUENTOS	TOTAL DEDUCCIONES	MONTO A PAGAR
24	402-2336175-5	Ercilia Monero Moreta	Servidor de Atencion al Ciudadano	06/01/2015	35,000.00	5,000.00	40,000.00	198.76		1,064.00	1,004.50	37,931.50	486.97		2,754.23	37,245.77
25	402-2205883-2	Jerily Florian Dominguez	Servidor de Atencion al Ciudadano	26/06/2017	25,000.00		25,000.00	344.37		760.00	717.50	23,522.50			1,821.87	23,178.13
26	402-2494690-1	Dorian Jose Diaz Tabar	Servidor de Atencion al Ciudadano	14/06/2016	30,000.00		30,000.00	198.76		912.00	861.00	28,227.00			1,971.76	28,028.24
			SUB-TOTAL.....		145,000.00	5,000.00	150,000.00	1,774.99	1,031.62	4,408.00	4,161.50	140,398.88	2,891.90	-	14,268.01	135,731.99
			DIRECCION ADMINISTRATIVA Y FINANCIERA													
27	001-0249342-6	Yvan Rosario Contreras	Director Administrativo y Financiero	06/01/2015	220,000.00		220,000.00	993.82	1,031.62	3,595.10	6,314.00	209,059.28	40,847.76		52,782.30	167,217.70
			SUB-TOTAL.....		220,000.00	-	220,000.00	993.82	1,031.62	3,595.10	6,314.00	209,059.28	40,847.76	-	52,782.30	167,217.70
			SECRETARIA GENERAL													
28	001-0521327-6	Pedro Perez de la Rosa	Encargado Administrativo	03/08/2015	125,000.00		125,000.00	741.90		3,595.10	3,587.50	117,817.40	18,037.29		25,961.79	99,038.21
			SUB-TOTAL.....		125,000.00	-	125,000.00	741.90	-	3,595.10	3,587.50	117,817.40	18,037.29	-	25,961.79	99,038.21
			DEPARTAMENTO DE CONTABILIDAD													
29	001-0898664-7	Dionis Marzán	Encargado de Contabilidad	01/11/2013	130,000.00		130,000.00	1,139.42		3,595.10	3,731.00	122,673.90	19,251.41		27,716.93	102,283.07
30	001-1780914-5	Silvia Dominguez Pimentel	Analista de Contabilidad	23/11/2015	50,000.00		50,000.00	198.76		1,520.00	1,435.00	47,045.00	1,854.00		5,007.76	44,992.24
			SUB-TOTAL.....		180,000.00	-	180,000.00	1,338.18	-	5,115.10	5,166.00	169,718.90	21,105.41	-	32,724.69	147,275.31
			DEPARTAMENTO DE PRESUPUESTO													
31	001-1119484-1	Juan Eligio García Pérez	Encargado de Presupuesto	01/07/2013	110,000.00		110,000.00			3,344.00	3,157.00	103,499.00	14,457.69		20,958.69	89,041.31
			SUB-TOTAL.....		110,000.00	-	110,000.00	-	-	3,344.00	3,157.00	103,499.00	14,457.69	-	20,958.69	89,041.31
			DEPARTAMENTO DE COMPRAS													
32	001-1105603-2	Julio Cesar Melo Matos	Encargado de Compras	06/01/2015	110,000.00		110,000.00	1,530.11	2,063.24	3,344.00	3,157.00	101,435.76	13,941.88		24,036.23	85,963.77
33	001-1684185-9	Elizabeth Aquino	Técnico de Compras	18/11/2015	50,000.00		50,000.00	741.90		1,520.00	1,435.00	47,045.00	1,854.00		5,550.90	44,449.10
			SUB-TOTAL.....		160,000.00	-	160,000.00	2,272.01	2,063.24	4,864.00	4,592.00	148,480.76	15,795.88	-	29,587.13	130,412.87
			DEPARTAMENTO DE TECNOLOGIA E INFORMACION													
34	001-1494969-6	Juan Martinez Recio	Encargado departamento de Tecnologia	01/03/2017	90,000.00		90,000.00	934.66		2,736.00	2,583.00	84,681.00	9,753.19		16,006.85	73,993.15
			SUB-TOTAL.....		90,000.00	-	90,000.00	934.66	-	2,736.00	2,583.00	84,681.00	9,753.19	-	16,006.85	73,993.15
			DEPARTAMENTO DE SERVICIOS GENERALES													
35	223-0020754-9	Julio Cesar Pérez Mañón	Encargado de Servicios Generales	01/06/2013	45,000.00	5,000.00	50,000.00	795.06	1,031.62	1,368.00	1,291.50	46,308.88	1,743.58		6,229.76	43,770.24
			SUB-TOTAL.....		45,000.00	5,000.00	50,000.00	795.06	1,031.62	1,368.00	1,291.50	46,308.88	1,743.58	-	6,229.76	43,770.24
			DEPARTAMENTO DE TRANSPORTACION													
36	001-0640675-4	Ventura Rosario de Los Santos	Chofer	14/05/2014	30,000.00		30,000.00	688.74	-	912.00	861.00	28,227.00	-		2,461.74	27,538.26
37	001-0642214-0	Aurelio de los santos Celedonio	Chofer	10/07/2017	18,000.00	311.49	18,311.49	344.37		547.20	516.60	17,247.69			1,408.17	16,903.32

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No.	CEDULA	NOMBRES	CARGO	FECHA DE INGRESO	SALARIO MENSUAL	OTROS INGRESOS	TOTAL INGRESOS	SEGURO MEDICO COMPLEMETARIO	DEPENDIENTES ADICIONALES	3.04% SFS	2.87% AFP	MONTO SUJETO A RETENCION ISR	ISR	OTROS DESCUENTOS	TOTAL DEDUCCIONES	MONTO A PAGAR
38	001-0283392-8	Daniel Perez	Chofer	06/04/2017	18,000.00		18,000.00		-	547.20	516.60	16,936.20	-		1,063.80	16,936.20
SUB-TOTAL.....					66,000.00	311.49	66,311.49	1,033.11	-	2,006.40	1,894.20	62,410.89	-	-	4,933.71	61,377.78
DEPARTAMENTO DE ARCHIVO Y CORRESP.																
39	001-0139492-2	Rossy Alt. Azize Ortiz	Encargado de Archivo y Correspondencia	01/10/2013	60,000.00		60,000.00	543.13		1,824.00	1,722.00	56,454.00	3,486.65		7,575.78	52,424.22
40	402-2110745-7	Ignacio Ernesto Vargas Sosa	Analista de Correspondencia	01/07/2014	50,000.00		50,000.00	198.76		1,520.00	1,435.00	47,045.00	1,854.00		5,007.76	44,992.24
41	402-2098151-4	Luigi Alexander Astacio Lugo	Archivista	17/02/2015	30,000.00		30,000.00	344.37		912.00	861.00	28,227.00	-		2,117.37	27,882.63
42	001-1847248-9	Jorge Luis Gutierrez Espinal	Mensajero Interno	10/07/2017	15,000.00		15,000.00			456.00	430.50	14,113.50	-		886.50	14,113.50
43	001-0905409-8	Estela Mariano Liz	Archivista	05/10/2015	30,000.00		30,000.00	1,033.10		912.00	861.00	28,227.00			2,806.10	27,193.90
44	001-1837841-3	Johny Rivera Fernandez	Mensajero Externo	07/09/2015	25,000.00	5,000.00	30,000.00	987.82		760.00	717.50	28,522.50			2,465.32	27,534.68
SUB-TOTAL.....					210,000.00	5,000.00	215,000.00	3,107.18	-	6,384.00	6,027.00	202,589.00	5,340.65	-	20,858.83	194,141.17
MAYORDOMIA Y CONSEJERIA																
45	001-0213423-6	Obipo Moreno Bello	Mayordomo	17/02/2015	25,000.00		25,000.00	344.37		760.00	717.50	23,522.50	-		1,821.87	23,178.13
46	001-1044179-7	Agustina Josefina Muñoz Abreu	Conserje	23/09/2013	24,000.00		24,000.00	887.50	-	729.60	688.80	22,581.60			2,305.90	21,694.10
47	001-0938001-4	Freddy De Leon Valeyron	Conserje	01/07/2015	20,000.00		20,000.00	198.76		608.00	574.00	18,818.00	-		1,380.76	18,619.24
48	001-1324664-9	Juan Carlos Sosa	Conserje	01/03/2016	20,000.00		20,000.00	887.50		608.00	574.00	18,818.00			2,069.50	17,930.50
SUB-TOTAL.....					89,000.00	-	89,000.00	2,318.13	-	2,705.60	2,554.30	83,740.10	-	-	7,578.03	81,421.97
CONSULTORIA JURIDICA																
49	001-1774454-0	Nilo De La Rosa Jourdain	Consultor Juridico	01/12/2014	135,000.00		135,000.00	198.76		3,595.10	3,874.50	127,530.40	20,465.54		28,133.90	106,866.10
50	001-1730647-2	Katty Efigenia Tapia	Abogado	01/08/2016	60,000.00	-	60,000.00	198.76		1,824.00	1,722.00	56,454.00	3,486.65		7,231.41	52,768.59
SUB-TOTAL.....					195,000.00	-	195,000.00	397.52	-	5,419.10	5,596.50	183,984.40	23,952.19	-	35,365.31	159,634.69
RECURSOS HUMANOS																
51	003-0009864-7	Natalia Cordero Andujar	Enc. De Recursos Humanos	03/10/2016	100,000.00		100,000.00			3,040.00	2,870.00	94,090.00	12,105.44		18,015.44	81,984.56
52	001-0166700-4	Mildred Acosta Mateo	Auxiliar de Recursos Humanos	09/01/2014	60,000.00		60,000.00	688.74		1,824.00	1,722.00	56,454.00	3,486.65		7,721.39	52,278.61
53	001-0946469-3	Miriam Ramirez Garcia	Auxiliar de Recursos Humanos	05/10/2015	40,000.00		40,000.00	543.13		1,216.00	1,148.00	37,636.00	442.65		3,349.78	36,650.22
SUB-TOTAL.....					200,000.00	-	200,000.00	1,231.87	-	6,080.00	5,740.00	188,180.00	16,034.74	-	29,086.61	170,913.39
EDUCACION Y PROMOCION																
54	001-0401551-6	Maximo Calzado Reyes	Director Educación E Investigación	28/09/2017	125,000.00		125,000.00	-		3,595.10	3,587.50	117,817.40	18,037.29		25,219.89	99,780.11
55	001-1100149-1	Amin Omar Martinez Ledesma	Encargado Educación y Promoción	05/01/2016	100,000.00		100,000.00	2,054.21		3,040.00	2,870.00	94,090.00	12,105.44		20,069.65	79,930.35
56	001-1569271-7	Carlos Reyes Martin	Soporte Tecnico	02/02/2016	30,000.00		30,000.00	596.30		912.00	861.00	28,227.00			2,369.30	27,630.70
SUB-TOTAL.....					255,000.00	-	255,000.00	2,650.51	-	7,547.10	7,318.50	240,134.40	30,142.73	-	47,658.84	207,341.16
PLANIFICACION Y DESARROLLO																

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No.	CEDULA	NOMBRES	CARGO	FECHA DE INGRESO	SALARIO MENSUAL	OTROS INGRESOS	TOTAL INGRESOS	SEGURO MEDICO COMPLEMETARIO	DEPENDIENTES ADICIONALES	3.04% SFS	2.87% AFP	MONTO SUJETO A RETENCION ISR	ISR	OTROS DESCUENTOS	TOTAL DEDUCCIONES	MONTO A PAGAR
57	001-1431122-8	Janice Matilde Padilla Risk	Encargado Departamento Planificacion y Desarrollo	01/06/2017	90,000.00		90,000.00	198.76		2,736.00	2,583.00	84,681.00	9,753.19		15,270.95	74,729.05
SUB-TOTAL.....					90,000.00	-	90,000.00	198.76	-	2,736.00	2,583.00	84,681.00	9,753.19	-	15,270.95	74,729.05
RELACIONES PUBLICAS Y COMUNICACIONES																
58	001-0865162-1	Emilia Santos Frias	Enc.Depto. de Comunicaciones y Relaciones Públicas	01/11/2016	140,000.00		140,000.00	688.74		3,595.10	4,018.00	132,386.90	21,679.66		29,981.50	110,018.50
59	001-1380004-9	Rosanna Morillo Moreta	Periodista	19/06/2017	50,000.00		50,000.00	397.53		1,520.00	1,435.00	47,045.00	1,854.00		5,206.53	44,793.47
60	001-1869778-8	Martin Gonzalez Manzueta	Diseñador Grafico	30/11/2015	70,000.00	5,000.00	75,000.00	198.76		2,128.00	2,009.00	70,863.00	6,368.45		10,704.21	64,295.79
SUB-TOTAL.....					260,000.00	5,000.00	265,000.00	1,285.03	-	7,243.10	7,462.00	250,294.90	29,902.11	-	45,892.24	219,107.76
OFIC. DE LIBRE ACCESO A LA INFORMACION																
61	223-0005953-6	Willy Moreta Minaya	Enc. Oficina Libre Acceso a la Información	28/08/2014	50,000.00		50,000.00			1,520.00	1,435.00	47,045.00	1,854.00		4,809.00	45,191.00
SUB-TOTAL.....					50,000.00	-	50,000.00	-	-	1,520.00	1,435.00	47,045.00	1,854.00	-	4,809.00	45,191.00
ASESOR HONORIFICO																
62	001-0073847-5	Danilo Caraballo Santana	Asesor Honorífico	03/02/2014	-		-	-	-			-	-		-	-
TOTAL GENERAL.....					4,323,000.00	25,311.49	4,348,311.49	32,538.99	8,252.96	113,205.30	123,683.22	4,103,169.97	465,660.51	38,070.00	781,410.98	3,566,900.51

Preparado por: _____
 Lic. Mildred Acosta
 Enc. De Nómina

Revisado por: _____
 Lic. Yván L. Rosario Contreras
 Director Administrativo y Financiero

Aprobado por: _____
 Dra. Zoila Martínez Guante
 Defensor



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CORRESPONDIENTE AL MES DE DICIEMBRE DE 2017.-

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
No.	CEDULA	NOMBRES	CARGO	FECHA DE INGRESO	SALARIO MENSUAL	OTROS INGRESOS	TOTAL INGRESOS	SEGURO MEDICO COMPLEMENTARIO	DEPENDIENTES ADICIONALES	3.04% SFS	2.87% AFP	MONTO SUJETO A RETENCION ISR	ISR	OTROS DESCUENTOS	TOTAL DEDUCCIONES	#¿NOMBRE?	MONTO A PAGAR

116172.37

